



Member Norms

Rev 2, October 2018

1. Confidentiality
 - a. Members agree that all conversations between members are considered confidential at all times, no matter the topic or perceived import.
 - b. Members agree that care will be taken when communicating with members outside the meeting rooms verbally or electronically to not inadvertently reveal confidential information.

2. Positive Intent
 - a. Every member agrees to act in the best interest of every other. Direct speech is encouraged, but without one-upmanship, or disparagement.
 - b. Members agree to listen, question to understand and clarify before offering advice.
 - c. Whenever possible, advice will be given in the form "If it was me, I would..."

3. Be Present
 - a. Members agree to use their best efforts to attend monthly meetings.
 - b. In meetings, members agree to be attentive and courteous.

4. No Solicitation
 - a. Members agree not to solicit business, work of any kind, employment or employees from other members.
 - b. Members will consider the impact upon the group of financial or fiduciary relationships between themselves and other members.
 - c. Members agree to disclose to their group any business arrangement with other members.

5. No Trading
 - a. Members agree not to trade in the securities of any public companies in their group, or with which any of the other members in their group is associated.